



COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: November 2022

To: November 2023

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

10 November 2023

To our stakeholders:

I am pleased to confirm that International Network for Corporate Social Responsibility (IN-CSR) reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. Our commitment to the Global Compact principles serves as the cornerstone of our corporate ethos, guiding our actions and decisions towards building a sustainable and inclusive future for all. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Eustace Onuegbu CMSA, FSPIN, CMC, FECRMI
President/ Lead Consultant

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found [here](#).

- *Performed comprehensive sustainability assessments such as ISO 26000 for client organizations to identify areas of improvement and develop tailored sustainability strategies aligned with the Global Compact principles.*
- *Assist partners in implementing sustainable practices such as resource efficiency, waste reduction, and renewable energy adoption, fostering a commitment to the environment.*
- *Offer training programs for employees and management teams on UNGC, and ISO standards such as ISO 26000, 45001, 9001, 31000, 37101, 37301, 50001, 22301 and so on.*
- *Conduct thorough audits of supply chains ecosystems to identify any potential human rights violations or environmental risks, and help companies establish responsible sourcing practices in line with Global Compact principles.*
- *Facilitate meaningful engagement with stakeholders, including local communities, NGOs, and governmental bodies for TotalEnergies to ensure that the company's operations align with local needs and adhere to ethical and responsible practices.*
- *Assist in developing transparent reporting mechanisms in collaboration with CONVENESG, including sustainability reports and communication strategies, to ensure that the company's stakeholders are informed about its sustainability performance and progress towards Global Compact principles.*
- *Provide capacity-building initiatives to enhance the understanding and implementation of sustainable practices, empowering employees and stakeholders to actively contribute to the achievement of sustainability goals aligned with the Global Compact principles.*

Engage in advocacy efforts and thought leadership activities and topics to raise awareness about the importance of sustainability, promote the Global Compact principles, and encourage other organizations to embrace sustainable business practices. Topics such as;

- *“Corporate Social Responsibility Principles: A lever for Business Growth organised by the United Nations Industrial Development Organization (UNIDO)*
- *Leveraging Effective CSR for Sustainable National Development organised by CSR Reporters*
- *Managing Risks through Effective Stakeholder Engagement organised by SPIN*
- *“Mitigating Online Violence Against Journalists” organised by Media Centre for Promotion of Safety Awareness (MCPOSA).*

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- *Reduction in the overall carbon footprint and energy consumption, as well as the percentage increase in sustainable resource utilization, as a result of the implemented strategies.*
- *Feedback from clients regarding the ease of adopting sustainable practices and their impact on the environment.*
- *Reduction in waste production, increase in the adoption of renewable energy sources, and improvement in resource efficiency measured in percentages.*
- *Percentage increase in employee adherence to ISO standards and successful implementation of these standards within the organization.*
- *Employee feedback on the relevance and applicability of the training in their day-to-day tasks and decision-making processes.*
- *Perception surveys measuring stakeholder trust and satisfaction with the company's ethical and responsible practices.*
- *Increase in the number of successful sustainability initiatives proposed and implemented by employees and stakeholders, and the percentage of individuals actively contributing to the achievement of sustainability goals.*
- *Increase in the number of organizations adopting sustainable business practices influenced by the advocacy efforts, as well as an increase in the attendance and participation in sustainability-related events and conferences.*